

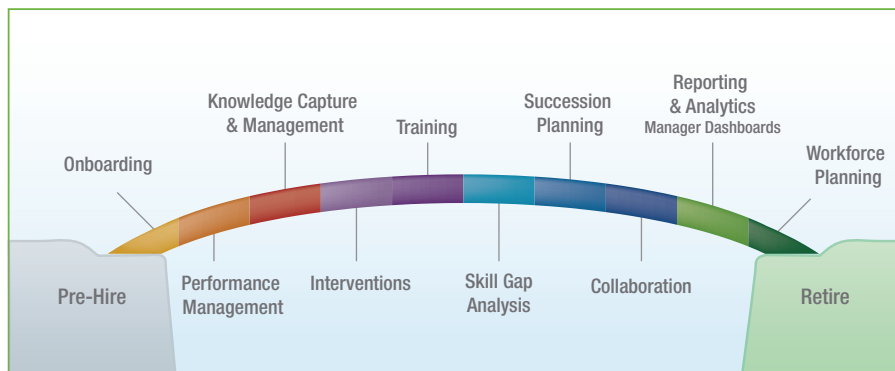
EMPLOYEE DEVELOPMENT LIFECYCLE

The LearnCenter[®] Platform

The world's first talent management suite to manage the entire employee lifecycle from pre-hire to retire[®]



One Vendor – One Solution



Includes all options and features. No modules to buy to be successful, nothing to integrate, no extra costs. One holistic and homogeneous product. No 3rd party bolt-ons. One smooth implementation and training with one database of record for the entire employee development & performance lifecycle. LearnCenter also boasts the largest pool of users using the same platform in the industry.

Some LearnCenter features:

- Goal management
- Performance & talent management
- Surveys
- Career, management and development planning
- Collaboration
- Knowledge sharing
- Course creation
- Dashboards
- Tiered controls and reporting
- Performance reviews and appraisals
- Learning interventions
- Learning management
- Content management
- Version controls
- Portal creation and management
- Scorecarding
- Learning gap reports
- Skill gap reports
- Assignments
- Mentoring
- Blended learning
- Informal learning
- Rapid content development and deployment
- Standards compliant
- Synchronous delivery
- Virtual classrooms and publishing
- Document sharing
- Analytics
- Report wizards
- Easily viewable and configurable Excel format for ubiquitous delivery and playing
- 100% configurable layout
- 100% configurable workflow engine
- Onboarding
- I-9 tracking and routing
- W-4 tracking and routing
- 401K enrollment automation
- Benefits enrollment automation

The LearnCenter platform empowers organizations to:

Enhance Strategic Alignment

When employee performance goals are tied to business objectives, everyone contributes to the ultimate success of the organization.

Effective Performance & Talent Management

Organizations that identify, track, retain, and reward the strongest performers are likely to have the right people in the right jobs at the right time.

Reach Goals

With LearnCenter X, managers can identify the gap between business goals and outcomes, and define the numbers and skill levels employees need to close the gap.

Greater Administrative Efficiencies

By automating such functions as goal setting, 360-degree reviews, and performance appraisals, managers can spend their time on more strategic initiatives.

Smooth Implementation

There are no extra costs, no components or 3rd party bolt-ons to buy and nothing to integrate. The LearnCenter X platform is presented in one holistic and homogeneous solution with all options and features considered. Learn.com does not charge clients to be successful.

Reduced Risk

Taking a more objective, standardized approach to the performance appraisal process creates a valuable record of compliance with EEOC, ADA, HIPAA and other regulatory requirements.

Smarter Resource Planning

Whether your organization is upsizing, downsizing, or reorganizing, you need to know where the organization's critical skills, competencies and certifications lie.



Client
Satisfaction
Leader



LearnCenter
a "must-see"



Learn.com.

The leader in on-demand workforce productivity.